



Stony Brook University

WolfieONE

Our Networked Enterprise

Student Experiential Learning Program

**FAR
BEYOND**

Agenda

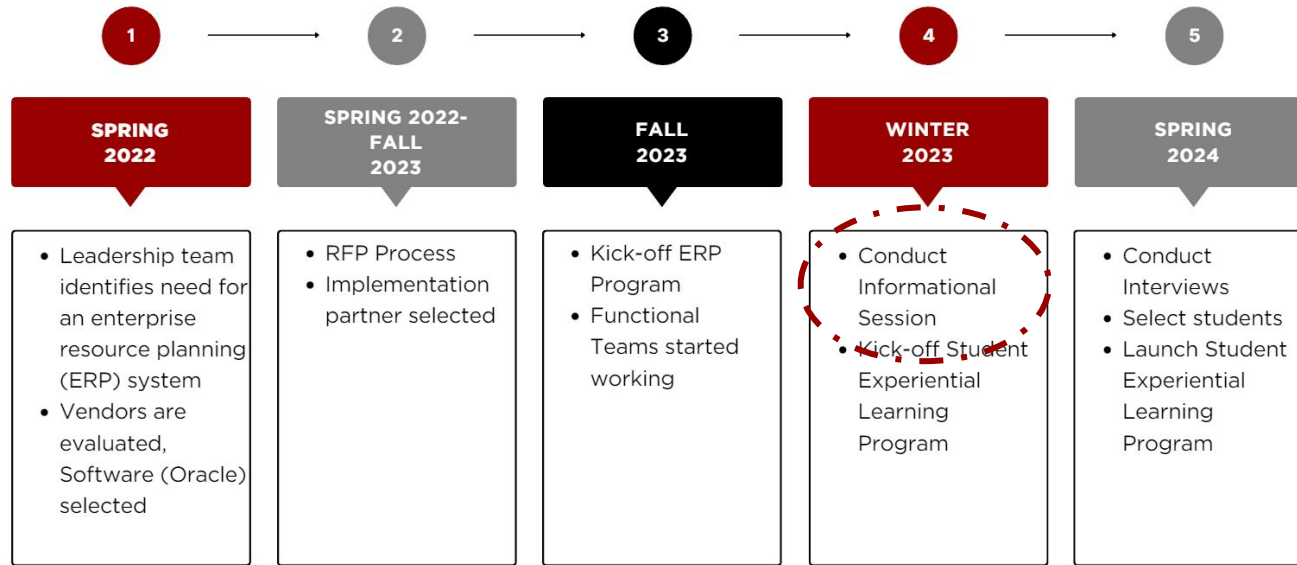


TOPIC	PRESENTER	TIME
Strategic Initiative - New ERP system	Hina Kausar	15 mins
ERP Stakeholders / Partners		
Project Structure		
Student Experiential Learning Program	Marianna Savoca Kevin Moriarty Kariley Famer	15 mins
Student Experiential Learning	Deloitte	15 mins
Next Steps	Marianna Savoca	15 mins

Check in here:

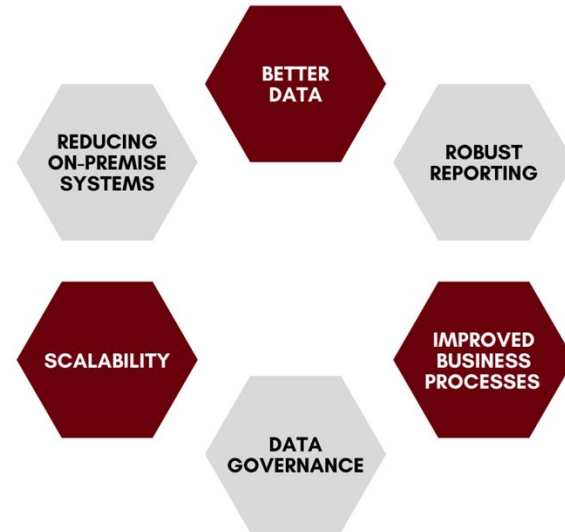


Background



New ERP System

- Design and implement an Enterprise Resource Planning (ERP) ecosystem at SBU, supported by Oracle
- The new, cloud-based software will replace some systems but will also integrate with more recently implemented existing systems such as Concur and UKG
- Modules to be implemented (and our functional leaders supporting each module):
 - Enterprise Data Management (EDM)
 - Enterprise Performance Management (EPM)
 - Finance
 - Human Capital Management (HCM)



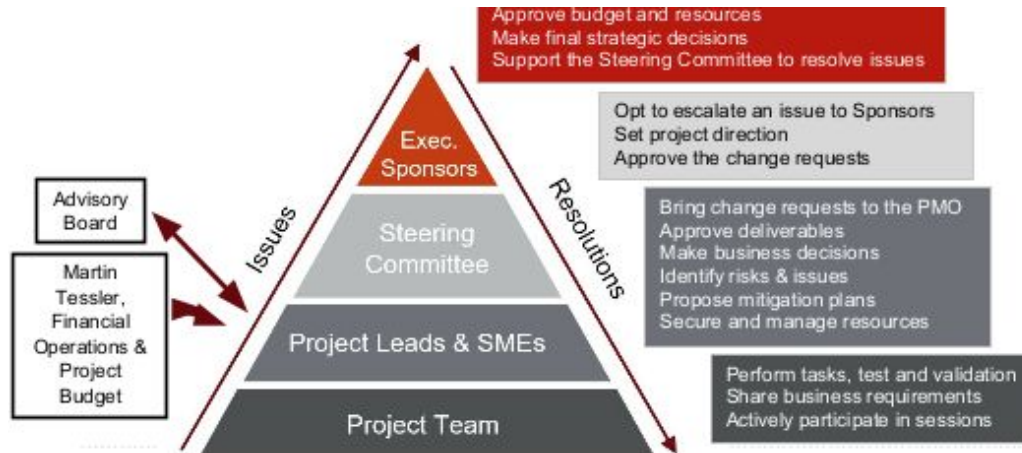
ERP Program Partners



Student Program Partners / Liaisons

- Executive Sponsors
- Steering Committee
- Office of Change Management
- Career Services
- Deloitte
- Functional Leaders
- Students
- Faculty Sponsors

Project Team / Governance Structure



Vision

Drive university-wide strategic initiatives with a transparent, data-driven, and seamless user-focused experience to limit friction and support business continuity for all members of our community.

Executive Sponsors

Carl Lejuez



Provost and Executive Vice President

Judith B. Greiman



Chief Deputy to the President
Senior Vice President for Government &
Community Relations

Carol Gomes



Chief Executive Officer, Chief Operating
Officer
Stony Brook University Hospital

Dr. T. Simeon Ananou



CIO
Vice President of DoIT

Dr. Gerald Kelly



CIO
Stony Brook Medicine

Jed Shivers



Senior Vice President for Finance &
Administration

Steering Committee

Braden Hosch



VP for Educational and Institutional Effectiveness

Cassie Amadio



AVP for Accounting and University Controller

Colette Brown



Chief HR Officer Stony Brook Medicine

Heather Montague



Senior AVP for Budget and Financial Planning

Hina Kausar



Director Office of Change Management

Jim Gonzales



AVP Enterprise Applications and Integrations (DoIT)

John Hennessey



Chief Applications Officer Stony Brook Medicine

Lyle Gomes



VP for Finance

Tracey McEachern



AVP HR Operations, Services, and Payroll

Dennis Gallagher



CTO Medical Information System

Student Program Liaisons

Marianna Savoca



**Associate Vice President for Career
Readiness & Experiential Education**

Kevin Moriarty



**Undergraduate Program
Director TSM**

Ted Simpson



**Managing Director
Deloitte**

Student Experiential Learning Program



- Engage students in the ERP program
- Provide an opportunity to gain hands-on experience
- Develop talent
- Equip students with workforce ready skills

Workstreams and Learnings

Chart of Accounts / Finance / Accounting

Leveraging cloud Enterprise Resource Planning to manage, process, approve, and reconcile financial transactions across the subledgers that "roll up" to the General Ledger, Managing Fixed Assets, generating financial reporting by using Oracle Business Intelligence tools, and the new Chart of Accounts.

Consulting skills, project management, foundational cloud knowledge, financial transaction management

Budget, Financial Planning and Analysis

BFP&A – Leveraging cloud technology for budgeting, forecasting, scenario modeling, workforce planning, and reports that compare budgets to actuals.

Consulting skills, cloud-based financial planning and budgeting

Human Resource Services

Leveraging HR Cloud technology to perform functions like Onboarding, Payroll, Managing Benefits, Performance Management and HCM Analytics (generating reports from the data in the system).

Foundational cloud knowledge, workforce management, talent management, consulting skills

Technology

Working with a team to prepare data in current systems for conversion to a new system, integrating systems (so that data will flow seamlessly between them and roll up to the General Ledger), and designing the reporting strategy/configuring reporting tools.

Overview of Oracle cloud and systems integrations, documenting project development

Change Management

Preparing and equipping stakeholders for change. Change activities, Mapping the delta between the current and future state, Engagement Strategies, Communications and Training are some of the components/elements in this workstream.

Stakeholder segmentation and analysis, stakeholder engagement strategies, capturing change impacts

Project Management

Ensuring cross-functional awareness of dependencies, managing the project plan, monitoring the status of risks, assumptions, issues, action items, and documenting project decisions. Ensuring workstreams are following proper procedures and adhering to the project governance.

Purpose of Project Artifacts, Deliverables Management, Facilitation, Scheduling of iterative Sprints

Competencies

Competencies desired are the same regardless of workstream:

- creative problem-solving
- critical thinking
- collaboration
- communication proficiency
- organizational proficiency (present data in excel and basic Powerpoint "storytelling")
- ability to analyze and synthesize simple qualitative data (NO advanced data analytics required!)

Next Steps

- Complete this Google form using the QR code
- Search Committee will host interviews in December



Thank YOU!

Designed for Change. Built for You.

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Stony Brook ranked #1 among public universities in New York, #26 among public universities in the U.S. and #58 nationally in 2024 Best Colleges

